

Town of Effingham
Budget Committee
December 06, 2016

Present: Paul Bartoswicz, Mike Pilkovsky, Leo Racine & Dave Strauss.

Excused: Jim Morris, Mellisa Seamans

Select Board Present Lawrence Edwards, Lenny Espie.

Other(s) Present: (Library) Eric Jones, Maureen Spencer (Zone officer) Rebecca Boyden,
(Admin Asst.) Sheryl Feirrick.

1. Meeting		Called to order 6:45 p.m.
2. Approval	Motion	Approved minutes of 11/29/16. Majority approved
3. Zoning Officer Budget	Motion	To accept budget for discussion Seconded
	Discussion	Chair read a note from Planning board chair detailing the assistance from the Zoning Officer (ZO). Question concerning salary increase. ZO detailed new expectations by the Select Board, Planning and Zoning boards for attendance. This increase covers the time required to provide that coverage.
	Motion	Accept budget as submitted. Majority approved
4. Library Budget	Motion	To accept budget for discussion Seconded
	Discussion	Asked to detail the budget increase of 8% for Librarian and 3.7% increase for Library Asst. The Library Representative (LR) detailed the method used to determine a fair wage. Surrounding towns similar to Effingham's were compared to obtain the requested increase. Additionally the LR covered the difficulties for staff retention and recruitment at the current wage level. It was noted that Police and Fire had not seen an increase in salaries. Last year's large tax increase and projected tax increase this year were debated. Question to Select Board (SB) member to provide info on the pay increase policy.

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<p>4. Library Budget (continued)</p>	<p>Discussion (continued)</p> <p>Motion</p> <p>Discussion</p> <p>Motion</p>	<p>SB member discussed the proposed 2% raise and cost of living effect. It was determined that the Select Board had not approved a formal policy for pay raises.</p> <p>To reduce Library salary to a 5% raise vice 8%.</p> <p>No second.</p> <p>Debated the increases, Library usage by the town and impact of the requested increase.</p> <p>Accept budget as submitted.</p> <p>Majority approved</p>
<p>5. Budget Committee</p>	<p>Discussion</p> <p>Motion</p> <p>Motion to amend</p> <p>Motion</p> <p>Discussion</p>	<p>Covered Budget to Actual line items that were over budget.</p> <p>Debated how the Budget Committee will obtain the information of appropriations that were transferred to offset over budget line items. It was noted Legal was a glaring overage. Questioned if the Budget committee should request all line items that are over budget. Covered pros and cons of this effort.</p> <p>Request Select Board to provide the Budget Committee with all line items that have transfers to balance the line item at the end of the 2016 budget cycle as authorized by RSA 32.10(b).</p> <p>For Legal line item only.</p> <p>Seconded</p> <p>To accept Amended</p> <p>Majority approved</p> <p>Upcoming Select Board bridge budget. Question was asked when the budget would be available for review. (SB) member noted that it will be complete 12/12/2016 and he will have the office E-mail it to the Budget Committee. This would allow at least one day for review prior to the meeting.</p>
<p>Adjournment</p>		<p>Adjourned at 7:46 p.m.</p>
<p>Next Meeting</p>	<p>December 13, 2016 6:45 p.m.</p>	<p>Select Board Bridge budget will be discussed. Any other business which may arise.</p>