

Town of Effingham

68 School Street
Effingham, New Hampshire 03882
(603) 539-7770



Board of Selectmen's

Minutes for
September 16, 2021

Present: Chairman Fuller, Selectmen Hart and Espie, Budget Committee Chairman Strause, Town Administrator Fraizer, Administrative Assistant McWhirter

Present: Town Clerk/Tax Collector Amaral, Fire Chief Burbank, Police Chief Duchesne, Zoning Officer Boyden

Chairman Fuller called the meeting to order at 10:50am.

The board met with the following department heads to discuss their 2022 budget:

4140 Election & Registration

4150 Tax Collector

Town Clerk/Tax Collector Amaral stated there are 3 elections scheduled for next year and she will be using Tracey Cragean to assist in elections and in the office.

4220 Fire & Rescue

Fire Chief Burbank does not see any significant increases in his budget for next year. With the day coverage there will be a minimal increase in supplies and fuel. Selectman Espie will get a price to replace the door at station 1.

4210 Police

Police Chief Duchesne discussed the last year of rebuilding the Police Department from the ground up. He began with no supplies. He feels the department is in good shape. To cover the hours that town would like he could use another officer. Chief Duchesne is expecting to give his officers and staff a raise in next year's budget. The board is completing the paperwork to establish a 501c (3) to allow for donations to fund the K9. The oldest vehicle in the fleet is a 2013. He feels he can continue with what he has for next year and fund the police vehicle ETF. The department will need a 3rd license for the IMC software. After some discussion regarding offering a full-time position to one of the part time officers:

Chairman Fuller made a motion to approve the hiring of Tyler Eldridge from part-time to full-time. The position will remain at the part-time wage for this year and will include enrollment in the NH Retirement system and receive health/dental coverage. The motion was seconded by Selectman Hart and passed (3-0).

The board also agreed to allow the K9 to leave Working Dog Foundation and will be working with a local training to complete his certification.

4130 Executive

The Town Administrator reviewed a number of items in her budget to include leasing a new copier which is used by all departments and committees. Town Administrator Fraizer suggested no new

computers should be needed and will be looking for a new computer maintenance company. She is expecting to give her office a raise next year and is asking to work 35hrs per week and be included in the NH Retirement System.

The board reviewed the following budgets:

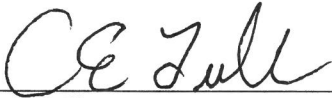
4150 Financial Administration – Auditing

4152 Assessing

Selectman Espie made a motion to accept the 4150 Financial Administration – auditing budget to \$11,400 for 2022. The motion was seconded by Selectman Hart and passed (3-0).

Zoning Officer Rebecca Boyden met with the board to discuss Mike Cahalane’s behavior at the last Selectmen’s meeting. Ms. Boyden listened to the meeting and feels Mike Cahalane was out of line with the comments regarding her performance. He is acting as if he still has standing as a board member. Ms. Boyden does not feel any resident has the right to speak negatively about an employee. Ms. Boyden believes he was speaking of Tracker’s Market, which she is working with the owners guiding them through the planning and zoning rules and has not issued a building permit. Mr. Cahalane does not have all the facts in this case. Chairman Fuller will follow up with the planning board to see the process and bring it up at the next meeting.

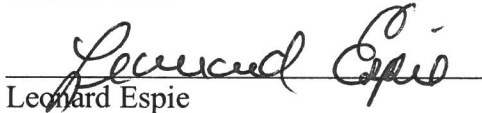
Adjournment: At 2:45pm, Chairman Fuller made a motion to adjourn the meeting. The motion was seconded by Selectman Hart and passed (3-0).



Charles Fuller

Dated: September 21, 2021

Thomas Hart



Leonard Espie

Respectfully Submitted,
Darlene McWhirter