



**Town of Effingham**  
**Selectmen's Office**  
68 School Street  
Effingham, New Hampshire 03882

**Board of Selectmen's Work Session Minutes**  
**September 8, 2023**

Present Chairman Espie, Selectman Seamans, Selectman Racine, Budget Committee Chair Strauss, and Administrative Assistant Caitlyn Pitts

Chairman Espie called the Work Session meeting to order at 9:50 am

Budget Committee Chair Strauss talked about the current budget and where to find additional funds.

Strauss asked about the current invoices with Evans Brothers Construction and if they are over budget with the current project taking place on Elm Street, that the Town would need to hold a Special Town Meeting to increase the funds. Selectman Seamans mentioned that Evans Brothers are looking at an estimated amount of \$50,000-\$60,000 currently and due to budget restraints Evan Brothers will only be laying 4-6 inches of gravel.

Strauss talks about the Budget Committee and providing salary raises and mentioned it is up for the Board of Selectman to decide. Selectman Racine questioned the Cost-of-Living Adjustment (COLA) Increase. Strauss answered with 3%.

Strauss presented to the Board savings that can be found within the budget. He explained that the K9 donations should not be coming out of the Operating Budget and the Town could save an estimated \$20,000 from roadside mowing leaving the Town potentially \$14,000 over.

Strauss talked about the movement of line items and creating a safety barrier for legal fees.

Chairman Espie approved the Manifest dated September 8<sup>th</sup>, 2023, in the amount of \$1,805.29, seconded by Selectman Seamans. Motion passed (3-0)

The meeting adjourned at 11:25 am.

Respectfully Submitted,  
Caitlyn Pitts

Dated: September 20, 2023

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Leonard Espie

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Chris Seamans

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Leo Racine